

**KONKAN RAILWAY CORPORATION LTD.**



**सादर सेवा**

**Employment Notification No. CO/P-R/01/2024  
Recruitment for the Post in Various Categories**

**KONKAN RAILWAY CORPORATION LIMITED**

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<b>Employment Notification No.</b>	<b>CO/P-R/01/2024</b>
<b>Date of Employment Notification</b>	<b>16/08/2024</b>
<b>Opening date of application</b>	<b>16/09/2024</b>
<b>Closing date for submission of application, including payment of fee</b>	<b>06/10/2024 (23:59 hours)</b>

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## 1. INTRODUCTION:

Konkan Railway Corporation Limited (KRCL) invites ONLINE applications for various department posts. The following candidates are eligible to apply:

- (i) Land loser candidates: Candidates whose land has been acquired for the KRCL project, irrespective of the percentage of land lost; such persons can be land losers themselves, their spouse (wife/husband), son, daughter, grandson, or granddaughter only.
- (ii) Other than land loser candidates: Candidates who are domiciled in Maharashtra, Goa, or Karnataka and have valid employment exchange cards registered with the Employment Exchange along the Konkan Railway route within the jurisdiction of Konkan Railway Corporation Ltd. (Raigad, Sindhudurg, and Ratnagiri Districts of Maharashtra, Goa and Uttara Kannada, Udupi and Dakshina Kannada/South Kannada Districts of Karnataka)
- (iii) Other than land loser candidates: Candidates who are domiciled in Maharashtra, Goa, or Karnataka.
- (iv) KRCL employees: KRCL employees who have completed at least three years of regular service in KRCL.

Three separate lists/panels will be prepared as follows:

- a) Land loser candidates
- b) Candidates registered in the Employment Exchanges along the KR route,
- c) Candidates domiciled in Maharashtra, Goa, or Karnataka besides the ones mentioned in a) and b) above plus eligible KRCL employees.

Candidates must declare their status at the time of application to avail of the above preferences. Land-loser candidates will be given priority for appointment. The second and third panels will be operated only after exhausting the panel of eligible land losers, depending upon the shortfall in the vacancies notified.

### **Note:**

**(a) As per the KRCL policy, recruitment in Erstwhile Group-D posts is limited to Land loser candidates only.**

(b) Serving KRCL employees are also eligible to apply subject to fulfilling the notification's terms and conditions, i.e., age, educational qualification, reservation, etc. After completing the online application, such employees should inform their immediate supervisor/controlling officer about their application. The selection of serving employees against this notification shall be subject to D&AR and Vigilance clearance.

## 2. NUMBER OF VACANCIES:

Sr. No.	Department	Name of the post	Medical Category	UR	EWS	OBC (NCL)	SC	ST	Total	Ex. SM	PwBD
1	Electrical	Senior Section Engineer	A-3	3	0	1	1	0	5	0	0
		Technician-I II	B-1	12	1	0	1	1	15	1	1
		Assistant Loco Pilot	A-1	11	1	0	2	1	15	1	0
2	Civil	Senior Section Engineer	A-3	2	1	1	0	1	5	0	0
		Track Maintainer	A-3	23	4	0	5	3	35	7	0
3	Mechanical	Technician-I II	B-1	10	2	4	3	1	20	2	1
4	Operating	Station Master	A-2	6	1	0	2	1	10	1	0
		Goods Train Manager	A-2	3	0	0	1	1	5	0	0
		Points Man	A-2	31	6	5	12	6	60	12	0
5	Signal & Telecommunication	ESTM-III	B-1	8	1	3	2	1	15	1	0
6	Commercial	Commercial Supervisor	C-1	4	0	1	0	0	5	0	0

**Note: The above vacancies include the anticipated vacancies.**

The number of posts indicated above is provisional and may vary as per KRCL's requirements. Accordingly, KRCL will publish updated vacancy positions again on its website, indicating the revised vacancies, if any.

This notification provides for Vertical Reservation for Scheduled Caste (SC), Scheduled Tribe (ST), Other Backward Class-Non-Creamy Layer (OBC-NCL), Economically Weaker Section (EWS), and Horizontal Reservation for Ex-Servicemen (Ex. SM) and Persons with Benchmark Disabilities (PwBD).

**NOTE: EBC & EWS are different categories. EBC candidates are not entitled to any job reservation.**

Any unfilled vacancies of Ex-Servicemen (Ex. SM) and Economically Weaker Section (EWS) shall not be carried forward. The notification provides for horizontal reservation for Ex-Servicemen (Ex. SM) and Persons with Benchmark Disabilities (PwBD), irrespective of their community, wherever applicable and admissible.

### 3. SCALES OF PAY

Sr. No.	Name of the post	Pay Level in 7th CPC	Initial Pay (Rs.)	CBT Examination Group
1	Senior Section Engineer (Civil)	LEVEL – 7	44900	1ST
2	Senior Section Engineer (Electrical)	LEVEL – 7	44900	2ND
3	Station Master	LEVEL – 6	35400	3RD
4	Commercial Supervisor	LEVEL – 6	35400	
5	Goods Train Manager	LEVEL – 5	29200	
6	Technician-III (Mechanical)	LEVEL –2	19900	4TH
7	Technician-III (Electrical)	LEVEL –2	19900	
8	ESTM-III (S&T)	LEVEL –2	19900	
9	Assistant Loco Pilot	LEVEL –2	19900	5TH
10	Points Man	LEVEL –1	18000	6TH
11	Track maintainer - IV	LEVEL –1	18000	

#### 4. ABBREVIATIONS USED IN THIS NOTIFICATION:

General	<b>CBT:</b> Computer Based Test <b>CBAT:</b> Computer-Based Aptitude Test <b>CDA:</b> Central Dearness Allowance <b>DV:</b> Document Verification <b>LTl:</b> Left Thumb Impression <b>PSU:</b> Public Sector Undertaking <b>PET:</b> Physical Efficiency Test <b>OMR:</b> Optical Mark Recognition <b>EE:</b> Employment Exchange <b>ME:</b> Medical Examination <b>PML:</b> Pay Matrix Level
Reservation/Age Relaxation Category	<b>EWS:</b> Economically Weaker Section <b>PwBD:</b> Persons with Benchmark Disabilities <b>EBC:</b> Economically Backward Class <b>Ex-SM:</b> Ex-Serviceman <b>OBC-CL:</b> Other Backward Classes-Creamy Layer <b>OBC-NCL:</b> Other Backward Classes-Non-Creamy Layer <b>SC:</b> Scheduled Caste <b>ST:</b> Scheduled Tribe <b>UR:</b> Unreserved (General) <b>SLAO:</b> Special Land Acquisition Officer <b>RTC:</b> Land record of Rights, Transfer, and Crops
Institutions/Council/ Certificates	<b>KRCL:</b> Konkan Railway Corporation Limited, <b>NOC:</b> No Objection Certificate.
Disabilities	<b>HI:</b> Hearing Impaired <b>LD:</b> Locomotor Disabilities <b>AAV:</b> Acid Attack Victim <b>D:</b> Deaf <b>DW:</b> Dwarfism <b>HH:</b> Hard of Hearing <b>MD:</b> Muscular Dystrophy <b>OL:</b> One Leg

## 5. ELIGIBILITY CRITERIA:

### 5.1 AGE LIMIT - 18 to 36 years.

The lower age limit is standard for all the notified posts. The upper age limit has been increased from 33 to 36 to provide relief to many candidates who may have exceeded the age limit due to the COVID-19 pandemic. The age shall be reckoned as on 01/08/2024.

5.2 The relaxation in the upper age limit for the following categories/communities in the table below is applicable, subject to the submission of requisite certificates at the time of DV. This age relaxation is over and above the three-year age relaxation mentioned above.

Sl. No.	COMMUNITY / CATEGORY	RELAXATION IN UPPER AGE LIMIT	MAXIMUM UPPER AGE	
1	SC & ST candidates	5 Years	41 Years	
2	OBC (Non-Creamy Layer) candidates	3 Years	39 Years	
3	Ex-servicemen with at least six months of continuous service after attestation	Ex-servicemen (UR & EWS)	3 years*	39 Years
		Ex-servicemen (OBC-NCL)	6 years*	42 Years
		Ex-servicemen (SC & ST)	8 years*	44 Years
*Age relaxation will be calculated after the deduction of the length of service from the age				
4	Persons With Benchmark Disabilities (PwBD)	PwBD - UR & EWS	10 Years	46 Years
		PwBD - OBC (NCL)	13 Years	49 Years
		PwBD - SC & ST	15 Years	51 Years
5	Serving Konkan Railway employees with a minimum 3 years of regular service, including Bungalow Peons with a minimum 3 years continuous service in Konkan Railway, and whose lien has been fixed in KRCL.	UR & EWS	----	40 Years
		OBC (NCL)	-----	43 Years
		SC & ST	-----	45 Years

- a. Candidates who wish to be considered against reserved vacancies or seek age relaxation must submit the requisite/relevant certificate in original from the Competent Authority in the prescribed format at the time of DV. Otherwise, their claim for SC/ST/OBC-NCL/ExSM/PwBD/EWS status will not be considered, and their candidature/applications will be considered under the General (UR) category if otherwise eligible. The certificates should be in the format annexed. Certificates submitted in any format other than those prescribed in this notification will not be accepted.
- b. Service personnel likely to be discharged from military service on or before 06/10/2025 are eligible to apply against this employment notice as Ex-Servicemen.
- c. Candidates eligible for age relaxation on more than one ground will benefit from the category with the maximum relaxation and will **not get the cumulative benefit**.
- d. SC, ST & OBC (NCL) candidates applying against UR vacancies will not get any age relaxation.
- e. PwBD candidates applying against UR vacancies will be allowed age relaxation applicable only for PwBD (UR), subject to suitability conditions.

**5.3 The date of birth of candidates should be between the dates given below (Both dates inclusive):**

<b>Age Group (in years): 18 – 36 Years</b>				
Upper limit of Date of Birth (Not before)				Lower limit of Date of Birth (Not after)
	UR & EWS	OBC (NCL)	SC & ST	01.08.2006
All candidates	01.08.1988	01.08.1985	01.08.1983	
PwBD candidates	01.08.1978	01.08.1975	01.08.1972	
KRCL Employees	01.08.1984	01.08.1981	01.08.1979	

## **6. LAND LOSER CANDIDATES:**

A Land loser candidate is defined as a person who has lost his land for the KRCL project between Roha (Maharashtra) and Thokur (Karnataka) on the KRCL route, i.e., whose land was acquired for the Konkan Railway Project, irrespective of the



percentage of land lost. Such person himself/herself, his/her spouse (wife/husband), son, daughter, grandson, or granddaughter only are eligible.

As per the above definition, even the daughters/granddaughters/grandsons from the maternal side of the land loser are also eligible to apply as a land loser candidate.

KRCL has a policy of giving recruitment to ONLY one member per acquisition whose land has been acquired by KRCL (GEN & OBC-NCL). However, this condition does not apply to SC/ST Candidates. (Candidates should read the amended Recruitment Policy of KRCL dated 16/03/2018, 29/08/2019 and 02/09/2020, which is available on KRCL website [www.konkanrailway.com](http://www.konkanrailway.com) → Departments → Personnel → Recruitment Policy).

Land loser candidates, other than SC/ST, whose relative/joint owner of the same land survey number has already been recruited in KRCL, cannot apply as land loser candidates for the same land acquisition. However, they can apply as candidates registered in the Employment Exchanges along the KR route or as candidates domiciled in Maharashtra, Goa, or Karnataka. In such cases, they will not be eligible for the land loser benefits.

#### 6.1 PREFERENCE IN RECRUITMENT:

Candidates securing the minimum qualifying marks prescribed for the posts shall be given preference in recruitment in the following order:

- 1. Land loser candidates:** Eligible land loser candidates will be given first preference for recruitment. The land loser candidates have been defined in terms of this office letter no.CO-13033/1/2018-Pers dated 29/08/2019 (also mentioned in para 6 of this notification).
- 2. Candidates registered in Employment Exchanges along KR route:** Second preference for recruitment will be given to other than land losers who are domiciled in Maharashtra, Goa, Karnataka and are registered in the Employment Exchange along Konkan Railway route within the jurisdiction of Konkan Railway Corporation Ltd. (Raigad, Sindhudurg and Ratnagiri Districts of Maharashtra, Goa State, Uttara Kannada, Udupi and Dakshina Kannada/South Kannada Districts of Karnataka).
- 3. Domicile of Maharashtra, GOA, Karnataka, and KRCL employees:** Third preference for recruitment will be given to non-land losers domiciled in Maharashtra, Goa, Karnataka, and KRCL employees.

Note:

a) Three separate lists/panels will be prepared for land loser candidates, candidates registered in the Employment Exchanges along the KR route, and

non-land land loser candidates domiciled in Maharashtra, Goa, Karnataka, plus KRCL employees.

b) To avail of the above preferences, the candidate must declare his/her status at the time of application.

## 7. VERTICAL RESERVATION:

7.1 This notification provides for vertical reservation for Economically Weaker Sections (EWS), Scheduled Caste (SC), Scheduled Tribe (ST), and Other Backward Class (Non-Creamy Layer) (OBC-NCL), wherever applicable and admissible under extant rules. Only those communities recognized by the Government of India as SC, ST, and OBC (Non-Creamy Layer) are eligible for reservation.

**NOTE: EBC & EWS are different categories. EBC candidates are not entitled to any job reservation.**

7.2 All candidates, irrespective of community, will be considered against general, i.e., unreserved (UR) vacancies (subject to fulfillment of eligibility conditions required for UR). However, vacancies reserved for specific groups (viz., SC, ST, OBC(NCL) & EWS) will be filled only by candidates from that community/category.

7.3 Hence, EWS, SC, ST, and OBC-NCL candidates who fulfill the requisite educational and technical qualifications can also apply against UR vacancies, for which they will have to compete as general (unreserved) candidates without any relaxation/concession in age, educational qualification, marks, etc. at any stage of examination. In any case, candidates are advised to indicate their actual community in the application.

7.4 For availing reservation, EWS, SC, ST & OBC-NCL candidates should furnish the necessary certificates (in original) during DV. The certificates should be issued by competent authorities as per the formats given at Annexure-IV (for SC & ST candidates), Annexure-V (for OBC-NCL candidates) and Annexure-IX (for EWS candidates).

7.5 The caste certificate for OBC-NCL candidates should specifically mention that "This is also to certify that he/she does NOT belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt.(SCT) dated 08/09/93 and modified vide GOI DOPT OM No. 36033/1/2013-Estt.(Res.) dated 13/09/2017\* (\*further revision if any, received till the closing date of submission of applications against this notification).

**7.6** A person seeking an appointment based on the reservation to OBCs must ensure that he possesses the caste/community certificate and does not fall into a creamy layer on the closing date for application submission. During DV, such candidates should produce their original OBC-NCL certificate (in prescribed format), valid as on the closing date for submission of application, AND also a self-declaration (in the format given in Annexure-VI) stating that they "do not belong to creamy layer". Or else, their claim for reservation (as OBC-NCL) will not be accepted, and instead, they may be treated only as UR candidates subject to fulfillment of all eligibility conditions.

**7.7 IMPORTANT:** Community/category status as of the closing date for submission of applications against this notification shall only be considered for reservation and related benefits as per eligibility. Any change in this status thereafter shall not be entertained.

**7.8 EWS (Economically Weaker Section) Reservation:**

Candidates not covered under the scheme of reservation for SC/ST/OBC-NCL and whose family gross annual income is below Rs. 8 Lakh (Rupees Eight Lakh) are to be identified as EWS for the benefit of reservation for EWS. The income shall also include income from all sources, i.e., salary, agriculture, business, profession, etc., for the financial year prior to the year of application. Also, candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:

**7.8.1:** 5 acres of agricultural land and above;

**7.8.2:** Residential flat of 1000 sq. ft. and above;

**7.8.3:** Residential plot of 100 sq. yards and above in notified municipalities;

**7.8.4:** Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a family in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. The term Family for this purpose will include the person who seeks the benefit of reservation, their parents and siblings below the age of 18, and their spouse and children below the age of 18. The benefit of reservation under EWS can be availed upon producing an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in Annexure-IX shall only be accepted as the candidate's claim as belonging to EWS:

A) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate/ Adnl Assistant Commissioner;

B) Chief Presidency Magistrate/Additional Chief Presidency Magistrate / Presidency Magistrate;

- C) Revenue Officer not below the rank of Tehsildar;
- D) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

The candidates applying against the vacancies reserved for EWS must possess an Income and Asset Certificate as of the closing date of submission of applications against this notification. Accordingly, they have to fill out the certificate number, date of issue of the certificate, issuing authority, district, and state of issue in the ONLINE application. Further, these candidates must also produce valid Income and Asset Certificate during document verification. In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained. The candidature/application of such candidates, if fulfilling all the eligibility conditions for the General (UR) category, will be considered only under General (UR) vacancies.

## **8. HORIZONTAL RESERVATION:**

**8.1:** This notification also provides horizontal reservation for Ex-Servicemen (Ex. SM) and PwBD, irrespective of their social community;

**8.2:** The vacancies shown in the Vacancy Table also include those reserved for Ex.SM and PwBD;

**8.3:** Ex.SM candidates can also apply against unreserved vacancies of any post(s) not exclusively earmarked for them. They will be eligible for age relaxation and fee exemption while applying for these posts.

**8.4:** Similarly, PwBD candidates can also apply against unreserved vacancies of any post(s) not exclusively earmarked for them, but the post must be indicated as suitable for their disability. They will be eligible for age relaxation and fee exemption while applying for these posts.

**8.5:** If vacancies reserved for PwBD cannot be filled due to the non-availability of suitable candidates under that category of disability or for any other reason, they will not be filled and will be carried forward as backlog vacancies.

## **9. EX-SERVICEMEN:**

**9.1:** The term Ex-Serviceman means a person who has served in any rank (whether as a combatant or a non-combatant) in the regular Army, Navy, or Air Force of the Indian Union but does not include a person who has served in the Defence Security Corps., the General Reserve Engineering Force, the Lok Sahayak Sena, and the Para Military Forces, and -

- a) who either has been retired or relieved or discharged from such service, whether at his own request or being relieved by the employer after earning his or her pension; (or)
- b) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; (or)
- c) who has been released from such service as a result of a reduction in establishment; (or)
- d) who has been released from such service after completing the specific period of engagement, otherwise than on his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; (or)
- e) Personnel of the Army Postal Service who are part of the Regular Army and retired from the Army Postal Service without reversion to their parent service with pension or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; (or)
- f) Personnel who were on deputation in the Army Postal Service for more than six months prior to 14th April 1987; (or)
- g) Gallantry award winners of the Armed forces, including personnel of the Territorial Army; (or)
- h) Ex-recruits boarded out or relieved on medical grounds and granted medical disability pension w.e.f. 01.02.2006.

**9.2:** Persons serving in the Armed Forces of the Union, who on retirement from service would come under the category of Ex-Servicemen are eligible to apply for re-employment one year before the completion of the specific terms of engagement and avail themselves of all concessions available to Ex-Servicemen but such persons shall not be permitted to leave the uniform until they complete the specific terms of engagement in the Armed Forces of the Union.

**9.3:** Accordingly, such serving Defence personnel to be released within one year (i.e., on or before 06/10/2025) of the closing date of submission of applications against this notification can also apply, both for vacancies earmarked for Ex-Servicemen and for posts not reserved for them. However, they should possess the prescribed Educational Qualification as of the closing date of submitting applications for this notification, i.e., 06/10/2024.

**9.4:** Ex-Servicemen candidates who have already secured civil employment under the Central Government in Group 'C' & erstwhile Group 'D' (including PSUs, Autonomous Bodies/Statutory Bodies, Nationalized Banks, etc.) after availing of

the benefits given to Ex-Servicemen will be permitted only the benefit of age relaxation as prescribed for Ex-Servicemen for securing another civil employment in a higher grade or cadre in Group 'C'/ erstwhile Group 'D' under Central Government. Such candidates will not be considered for the vacancies reserved for ex-servicemen in central government jobs.

**9.5:** If an Ex-Serviceman applies for various vacancies before joining any Civil employment, they can avail themselves the benefit of reservation as Ex-Serviceman for any subsequent employment, subject to the condition that an Ex-Serviceman as soon as he joins any Civil employment, should give self-declaration/undertaking to the concerned employer about the details of application against this notification. The acknowledged copy of this declaration and NOC from the civil employer should be produced during DV, failing which their candidature shall be canceled. Further, this benefit would be available only regarding vacancies filled on direct recruitment and wherever reservation is applicable to the Ex-Servicemen.

#### **10. PERSONS WITH BENCHMARK DISABILITIES (PwBD):**

Categories of disabilities (subject to a minimum of 40% disability) for this recruitment are given below:

HI - Hearing Impairment(Deaf, Hard of Hearing)

LD - Locomotor Disability (One Leg, Both Legs, Dwarfism, Acid Attack Victim, Leprosy Cured)

MD - Multiple Disability (multiple disabilities from amongst persons under clauses (a) to (c) including deaf-blindness in the post identified explicitly for each disability - subject to the condition that each one of the disabilities should be at least 40% or more)

**NOTE:** Candidates may please refer to the GOI website <https://depwd.gov.in/acts/> and check the relevant portions of the Rights of Persons with Disabilities Act, 2016, for further details.

**10.1:** The suitability or otherwise of a post for PwBD has been indicated in the Post Parameters Table (Annexure-A) against each post under the column "Suitability for Persons with Benchmark Disabilities" with details of a specified sub-category of disability.

**10.2:** PwBD candidates must be careful to apply only for posts clearly mentioned as suitable for their benchmark disability or specified sub-category of disability to avoid disqualification.

**10.3:** DEGREE OF DISABILITY FOR RELAXATION AND COMPETENT AUTHORITY FOR ISSUE OF DISABILITY CERTIFICATE: Only such persons

would be eligible for a relaxation of conditions/reservation in a respective community in services/posts who suffer from not less than 40 percent of relevant disability. A person who wants to avail the benefit of relaxation will have to submit a Disability Certificate issued by a Competent Authority, as per proforma at Annexure-V(A), V(B) & V(C) {Form V, VI or VII as applicable as prescribed in Rule 18(1) of the Gazette Notification (Extraordinary) dated 15th June 2017 of the Rights of Persons with Disabilities Rules, 2017} at the time of DV.

**10.4: Assistance of Scribe:** Candidates affected by Cerebral Palsy/candidates with one arm/candidates with muscular dystrophy / Intellectual disability (Autism, specific learning disability, and mental illness) can avail the assistance of a SCRIBE for writing answers on their behalf. Candidates must indicate this in their ONLINE application to engage a scribe. The engagement of a scribe will be subject to the following conditions:

**10.4.1:** A PwBD candidate eligible for a scribe must arrange the scribe on their own. KRCL shall not provide a scribe.

**10.4.2:** A separate e-call letter will be issued to the scribe accompanying the candidate.

**10.4.3:** The candidate shall be responsible for any misconduct of the scribe during the examination.

**10.4.4:** The scribe should not be a candidate in this notification.

**10.4.5:** The same scribe should not be engaged by more than one candidate. Both - the scribe and the candidate - shall give a declaration to this effect. Any violation, if detected at any stage, will result in disqualification of both the candidate and the scribe.

**10.4.6:** Candidates requesting a scribe must provide additional details of their Scribe [as per Annexure-V(D)] in the ONLINE application so that KRCL can issue necessary e-call letters.

**10.4.7:** During the CBT, the e-call letters shall be signed by both candidate and scribe. A change of scribe is not permissible at the CBT venue, and hence, it is the candidate's responsibility to ensure the availability of the same scribe. However, under exceptional circumstances, a change may be allowed, duly recording reasons and filling out the relevant details, including a photograph of the changed scribe.

**10.4.8:** Candidates availing the assistance of a scribe shall be eligible for compensatory time of 20 minutes for every hour of CBT.

**10.4.9:** All one-eyed candidates and candidates whose visual degree of disability is less than 40% shall not be eligible for engaging a scribe.

**10.5:** Selected PwBD candidates will be subjected to a medical examination by Konkan Railway Medical Authorities after their DV. Only those conforming to the prescribed Medical Standards will be eligible for empanelment (against posts identified as suitable for their disability).

## 11. EDUCATIONAL QUALIFICATION:

- (a) Please see the Post Parameters Table (Annexure-A) for the prescribed qualifications for each post.
- (b) Candidates appearing and awaiting final examination results of the prescribed educational/technical qualification can also apply. However, they will be required to produce the requisite certificate of having acquired the educational qualification at the time of document verification, failing which their candidature will be rejected.
- (c) Diploma/Degree in Engineering will not be accepted unless otherwise specified, instead of Course Completed Act Apprentices/ITI for the Technicians in Pay Level-2 post. Graduate Act apprentice will not be accepted in place of Course Completed Act Apprenticeship (CCAA).

## 12. HOW TO APPLY:

### Preference of Post:

Multiple posts in various PML, their details, and other requirements have been indicated in para (2) & (3) of this notification. Candidates can apply for multiple posts based on their educational qualifications. Candidates are required to indicate their post-wise preference very carefully. Once exercised in the ONLINE application, options shall be final, and no request for change shall be entertained. Therefore, candidates are advised to exercise the option for post(s) carefully. KRCL will allot only one post to the selected candidate as per the preference of the candidate, subject to merit, vacancy position, and qualifying the various stages of the selection process.

Candidates are permitted to apply for only one post from Technician-III/Electrical and Technician-III/Mechanical.

**Note:** Any request by candidates selected for a specific post as per their preference for allotment of a post lower in the preference shall not be entertained.

- a) **CANDIDATES ARE ADVISED TO VISIT ONLY THE OFFICIAL WEBSITES OF KRCL, i.e., [www.konkanrailway.com](http://www.konkanrailway.com) AND BE VERY CAUTIOUS ABOUT FAKE WEBSITES AND JOB RACKETEERS.**
- b) Candidates should ensure they possess/fulfill all eligibility conditions prescribed for the post as of the closing date for applying.
- c) Candidates who possess/fulfill all eligibility conditions prescribed for the post as of the closing date for applying may apply for one or more posts in a single application in the order of their preference for which candidate is



eligible and interested in applying. Payment of the prescribed examination fee for each CBT Examination Group selected by the candidates as indicated under Para (3) of this notification is to be made by the candidates at the time of filling out an ONLINE application. Any attempt by a candidate to register more than once against this notification shall result in the rejection of all registrations, disqualification, and debarment from the selection process of this notification.

Candidates are advised to refer to paras. 18 and 19 of this notification for details regarding the examination fee and mode of payment.

- d) Eligibility of the candidates to be called for CBT will be considered only on the strength of the information furnished in the ONLINE Application. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/her application is false/incorrect, or the candidate has suppressed any relevant information, or the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be rejected immediately.**
- e) Candidates are advised to read all the information and instructions detailed in the notification thoroughly before starting to fill out the application by clicking the link on the official website of KRCL. It is essential that the candidate understands all the information in the notification correctly to prevent any mistakes while filling out the application.
- f) Candidates should have their own mobile number and valid and active personal email ID and keep these active for the entire duration of recruitment. KRCL shall send all recruitment-related communications only through SMS and email until the recruitment process is complete. KRCL will not entertain any request for a change of mobile number and e-mail address at any stage.
- g) Candidates should enter their Name, Father's Name, and Date of Birth as recorded in the Matriculation/SSLC/High School Examination Certificate or an equivalent certificate ONLY.
- h) In cases of name change, candidates should indicate their changed name only in the ONLINE application. However, other details should match with the Matriculation or Equivalent certificate. The date of such change (or) application for such change should be prior to the date of submission of the ONLINE application. The candidate must submit the Gazette Notification or any other legal document, as applicable, at the time of DV.

- i) To ensure speedy filling up of the ONLINE application by the candidates, they should keep ready scanned copies of following mandatory documents before filling out the application:
- A recent, clear-coloured passport-size photograph (against a plain white background) in JPEG image (size 30 to 70 KB)-without dark glasses and/or cap;  
**Note:** Candidates must have at least 12 (twelve) copies of the same photograph for future use during the recruitment process.
  - Scanned JPEG image of candidate's signature in running handwriting (size 30 to 70 KB);
  - SC/ST certificate (only for candidates requesting free passes for train travel) in PDF format (up to 500KB);
  - PwBD candidates should also upload a passport-sized photograph as per the above specifications only (not the full-body photograph used in the disability certificate).
  - Scribe (applicable to the eligible PwBD candidates only): provide details of Scribe duly uploading their passport-size photograph (against a plain white background) of the Scribe in JPEG image (size 30 to 70 KB) – without wearing dark glasses and/or cap. Furnishing of information of Scribe is mandatory. Change of Scribe at the examination venue is generally not permitted. However, under exceptional circumstances, the change may be allowed by duly recording reasons and filling in the relevant details, including a photograph of the Scribe.
- j) Candidates are further advised to visit KRCL's website frequently to get the latest information on the various stages of the recruitment process or any changes to this notification.
- k) The candidates are responsible for proving with valid documents that all the information they submitted in the ONLINE application is true.
- l) **Registration Process & Filling of Online Application:** The candidates shall first register their names by visiting the official website of KRCL, [www.konkanrailway.com](http://www.konkanrailway.com). A registration number will be generated upon successful registration. This registration number and password will be sent to the candidates via registered email and mobile number. Further, a link for making an application along with the registration number and password will be sent to the candidate's registered e-mail address. On activation of this link, the candidate will get access to the application form. **The link for registration and application submission will go live on 16/09/2024.**
- m) **Candidates must submit their Aadhaar Number when they register. Therefore, they are advised to update their Aadhaar details with UIDAI.**

- n) Candidates are advised to keep a printed copy of the ONLINE application with themselves. However, under no circumstances should candidates send a hard or soft copy of the application or any document to KRCL. The same should be produced only at the time of DV.
- o) Candidates are advised to note and preserve their Registration Number for further stages of the recruitment process and correspondence with KRCL.

**Candidates are advised to submit their ONLINE applications well before the closing date since there is a possibility of inability/failure to log on to the website due to heavy load on the internet or the website during the last few days.**

**KRCL is not responsible for any failure of payment transactions or application submissions due to internet issues at the time of filling out online applications.**

**Note:** For any application difficulties/queries when filing an online application, please mail the recruitment cell help desk with the mail ID "Recruitment Cell Help Desk" [helpdeskrectcell@krcl.co.in](mailto:helpdeskrectcell@krcl.co.in). Only queries pertaining to applications will be resolved and mailed to the candidates' mail ID. Personal grievances shall not be entertained in the above help desk mail ID. The help desk mail ID shall remain active only till the closing date of filling out the online application.

### **13. INVALID APPLICATIONS / REJECTIONS:**

Online applications are liable for rejection on the following grounds, amongst others:

- Invalid photos on account of Black and White photos, photos with a cap or wearing goggles/dark glasses, disfigured photos, small photos, full-body photos, photos having only one side view of the face, unrecognizable photos, photostat copies of the photos, group photos, online applications without photos, candidate signatures in capital letters, among others;
- Any other irregularities which are observed and considered invalid by KRCL.
- In case the application is rejected, candidates will be able to view their status ONLINE on the KRCL website along with the reason(s) for rejection(s), which is final and binding; no further correspondence shall be entertained on the subject. No refund of the examination fee will be made on account of the rejection of the application. SMS and e-mail alerts shall also be sent to the candidates using their registered mobile numbers and e-mail IDs, as indicated in their ONLINE application. Candidates will not be intimated by post.

- Candidates serving (including those undergoing induction training/probation) in any Central/State Government Department, including Railways or PSU, may apply directly to KRCL, duly informing their employer. However, shortlisted candidates must produce NOC from the employer on the date of their DV, failing which their candidature will be cancelled.
- Candidates should note that if KRCL receives a communication from their employer withholding permission to the candidates applying for/appearing at the examination, their application/candidature is liable to be rejected /canceled.

#### **14. RECRUITMENT PROCESS:**

**14.1:** The recruitment process of Station Master (SM) and Assistant Loco Pilot(ALP) shall involve CBT, Computer-Based Aptitude Test/ OMR-based Aptitude Test, Document Verification, and Medical Examination. Candidates qualifying for the CBT shall be called for a Computer-Based Aptitude Test/OMR-based Aptitude Test eight times the number of posts notified in the SM/ALP category. However, this number may vary depending on the total number of vacancies. A merit list of candidates qualifying for the Computer-Based Aptitude Test/OMR-based Aptitude Test will be prepared by giving 70% weightage to CBT marks and 30% weightage to Aptitude test marks. DV will follow this.

**14.2:** The recruitment process for the posts of Senior Section Engineer (Civil), Senior Section Engineer (Electrical), Goods Train Manager (GTM), Commercial Supervisor, Technician-III/Mechanical, Technician-III/Electrical, and ESTM shall involve CBT followed by the Document Verification and Medical Examination.

**14.3:** The recruitment process for the Pointsman and Track Maintainer posts shall involve CBT followed by Document Verification, Physical Efficiency Test (PET), and Medical Examination.

Candidates qualifying the CBT will be called for document verification (DV) five times the number of vacancies notified. After that, candidates equal to three times the number of vacancies notified who qualify in CBT and DV will be called for PET. PET is qualifying in nature.

**The date, time, and venue for CBT and other additional activities as applicable shall decided by KRCL and intimated to the eligible candidates. Request for any modification in this regard shall not be entertained.**

**14.4: CBT:** The CBTs are tentatively scheduled for November 2024.

The CBT is screening in nature, and the standard of questions will generally be in conformity with the educational standards and/or minimum technical qualification prescribed for the post.

**Negative Marking: Incorrect answers in CBT will be marked negatively. One-third of the marks allotted for each question will be deducted for each wrong answer.**

**14.5: Banned Items:** Candidates carrying banned items like communication devices and Electronic gadgets (Mobile phones, Bluetooth devices, pen drives, laptops, calculators, smart watches), bangles, chains, bracelets, hearing aids, wallets/purses, metallic wears, etc., or any stationery items like pen/pencil shall not be allowed to appear during the examination. Any infringement/violation of this instruction shall lead to disqualification, legal action, and debarment from future examinations of KRCL.

Cloakroom arrangements for safekeeping belongings may not be available at the examination venues. Therefore, candidates are advised to refrain from bringing any valuables or banned items, including mobile phones, etc., to the examination venue. KRCL management shall not be responsible for the loss of any such item brought to the CBT venue.

#### **14.6: CBT- Qualifying Marks**

The minimum percentage of marks required for various categories to qualify for the next recruitment process shall be as follows:

<b>Post</b>	<b>UR &amp; EWS</b>	<b>OBC-NCL, SC &amp; ST</b>
<b>Group – C (PML-2,5,6&amp;7)</b>	50%	40%
<b>Erstwhile Group – D (PML-1)</b>	40%	30%

Note:

1. The marks mentioned above are the minimum qualifying marks. If more than the required number of candidates are able to secure the minimum qualifying marks, then the cutoff may be more than the qualifying marks.
2. These percentage marks for eligibility may be reduced by 2% for PwBD candidates.

#### **14.7: CBT- Pattern and Syllabus**

**CBT Pattern:** The questions in CBT will be in Hindi and English for the posts of Senior Section Engineer/Civil, Senior Section Engineer/Electrical, Station Master,

Commercial Supervisor, Goods Train Manager, Technician/Mechanical, Technician/Electrical, ESTM, and Assistant Loco Pilot.

CBAT/OMR Based Aptitude Test for the posts of Station Master and Assistant Loco Pilot will be conducted in English and Hindi.

For the posts of Track Maintainer and Pointsman, the CBT will be in five languages (English, Hindi, Marathi, Konkani, and Kannada). The candidate must choose any one of these languages.

**Note: In case of any discrepancy between various versions, the English version will prevail.**

**14.7.1:** Section-wise number of Multiple-Choice Questions (MCQ) and marks for posts of Senior Section Engineer/Civil and Senior Section Engineer/Electrical are as below:

Exam Duration in Minutes	No. of Questions (each of 1 mark) from				Total No. of Questions
	General Science	Basic Mathematics	General Awareness and Reasoning	Technical Ability	
90	10	20	20	50	100

There will be two sections in the question paper. Section A will be 50 marks, comprising a General Science, Basic Mathematics, General Awareness, and Reasoning syllabus. Section B will have 50 marks for technical ability. Section A will be common for both Senior Section Engineer/Civil and Senior Section Engineer/Electrical posts. Section B will be separate for the post of Senior Section Engineer/Civil and Senior Section Engineer/Electrical.

**14.7.2:** The section-wise number of Multiple-Choice Questions (MCQ) and marks for posts of Station Master, Commercial Supervisor, and Goods Train are as below:

Exam Duration in Minutes	No. of Questions (each of 1 mark) from			Total numbers of Questions
	General Science	Basic Mathematics and Aptitude	General awareness and Reasoning	
90	25	35	40	100

**14.7.3:** The section-wise number of Multiple-Choice Questions (MCQ) and marks for the posts of Technician-III/Electrical, Technician-III/Mechanical, and ESTM are as below:

Exam Duration in Minutes	No. of Questions (each of 1 mark) from				Total numbers of Questions
	General Science	Basic Mathematics	General Awareness and Reasoning	Technical Ability	
90	15	20	25	40	100

There will be two sections in the question paper. Section A will be 60 marks and consist of a General Science, Basic Mathematics, General Awareness, and Reasoning syllabus. Section B will have 40 marks for technical ability. Section A will be common for the Technician-III/Electrical, Technician-III/Mechanical, and ESTM posts. Section B will be common for the Technician-III/Electrical and ESTM post. Section B will be separate for the post of Technician-III/Mechanical.

**14.7.4:** The section-wise number of Multiple-Choice Questions (MCQ) and marks for the posts of Assistant Loco Pilot is as below:

Exam Duration in Minutes	No. of Questions (each of 1 mark) from				Total numbers of Questions
	General Science	Basic Mathematics	General Awareness and Reasoning	Technical Ability	
90	15	20	25	40	100

The question paper will have two sections. Section A will be 60 marks and comprise the syllabus on General Science, Basic Mathematics, General Awareness, and Reasoning. Section B will be 40 marks on Technical Ability.

**14.7.5:** The section-wise number of Multiple-Choice Questions (MCQ) and marks for posts of Track Maintainer and Pointsman are as below :

Exam Duration in Minutes	No. of Questions (each of 1 mark) from			Total numbers of Questions
	Basic Science	Basic Mathematics	General Awareness and Current Affairs	
90	20	30	50	100

**The section-wise distribution given in the above tables is merely indicative. Minor variations can occur in the actual question papers.**

**14.8: The Questions will be of objective type with multiple choices for the post of Sr. Section Engineer/Civil and Sr. Section Engineer/Electrical and are likely to include questions about:**

**General Science:** Basic concepts of science (class XII standard)

**Basic Mathematics:** Number System, Decimals, Fractions, LCM, HCF, Ratio and Proportions, Percentage, Mensuration, Time and Work, Time and Distance, Simple and Compound Interest, Profit and Loss, Elementary Algebra, Geometry and Trigonometry, Elementary Statistics etc.

**General Awareness and Reasoning:** Current Events of National and International Importance, Games and Sports, Art, and Culture of India, Indian Literature, Monuments and Places of India, General Science and Life Science (up to 10th CBSE), History of India and Freedom Struggle, Physical, Social and Economic Geography of India and World, Indian Polity and Governance-constitution and political system, General Scientific and Technological Developments including Space and Nuclear Program of India, UN and Other important World Organizations, Environmental Issues Concerning India and World at Large, Basics of Computers and Computer Applications, Common Abbreviations, Transport Systems in India, Indian Economy, Famous Personalities of India and World, Flagship Government Programs, Flora and Fauna of India, Important Government and Public Sector Organizations of India etc.

Analogies, Completion of Number and Alphabetical Series, Coding and Decoding, Mathematical Operations, Similarities and Differences, Relationships, Analytical Reasoning, Syllogism, Jumbling, Venn Diagrams, Puzzle, Data Sufficiency, Statement- Conclusion, Statement- Courses of Action, Decision Making, Maps, Interpretation of Graphs, etc.



**Technical Ability (for the post of Sr. Section Engineer/Civil):** Civil Engineering and/or of any sub-stream of basic streams of Civil Engineering

**Technical Ability (for the post of Sr. Section Engineer/Electrical):** Mechanical/ Electrical / Electronic Engineering and/or of any sub stream of basic streams of Mechanical/Electrical/ Electronic Engineering.

**14.9 The Questions will be of objective type with multiple choices for the post of Station Master, Commercial Supervisor, and Goods Train Manager and are likely to include questions about:**

**General Science:** Basic concepts of science (class X standard)

**Basic Mathematics and Aptitude:** Number System, Decimals, Fractions, LCM, HCF, Ratios and proportions, percentages, Proportions, Percentages, Mensuration, Time and Work, Time and Distance, Simple and Compound Interest, Profit and Loss, Elementary Algebra, Geometry and Trigonometry, Elementary Statistics, etc.

**General Awareness and Reasoning:** Current Events of National and International Importance, Games and Sports, Art and Culture of India, Indian Literature, Monuments and Places of India, General Science and Life Science (up to 10th CBSE), History of India and Freedom Struggle, Physical, Social and Economic Geography of India and World, Indian Polity and Governance-constitution and political system, General Scientific and Technological Developments including Space and Nuclear Program of India, UN and Other important World Organizations, Environmental Issues Concerning India and World at Large, Basics of Computers and Computer Applications, Common Abbreviations, Transport Systems in India, Indian Economy, Famous Personalities of India and World, Flagship Government Programs, Flora and Fauna of India, Important Government and Public Sector Organizations of India etc.

Analogies, Completion of Number and Alphabetical Series, Coding and Decoding, Mathematical Operations, Similarities and Differences, Relationships, Analytical Reasoning, Syllogism, Jumbling, Venn Diagrams, Puzzle, Data Sufficiency, Statement- Conclusion, Statement- Courses of Action, Decision Making, Maps, Interpretation of Graphs etc.

**14.10 The Questions will be of objective type with multiple choices for the post of Technician-III/Electrical, Technician-III/Mechanical, ESTM and Assistant Loco Pilot are likely to include questions about:**

**General Science:** Basic concepts of science (class X standard)

**Basic Mathematics:** Number System, Decimals, Fractions, LCM, HCF, Ratio and Proportions, Percentage, Mensuration, Time and Work, Time and Distance, Simple

and Compound Interest, Profit and Loss, Elementary Algebra, Geometry and Trigonometry, Elementary Statistics etc.

**General Awareness and Reasoning:** Current Events of National and International Importance, Games and Sports, Art, and Culture of India, Indian Literature, Monuments and Places of India, General Science and Life Science (up to 10th CBSE), History of India and Freedom Struggle, Physical, Social and Economic Geography of India and World, Indian Polity and Governance-constitution and political system, General Scientific and Technological Developments including Space and Nuclear Program of India, UN and Other important World Organizations, Environmental Issues Concerning India and World at Large, Basics of Computers and Computer Applications, Common Abbreviations, Transport Systems in India, Indian Economy, Famous Personalities of India and World, Flagship Government Programs, Flora and Fauna of India, Important Government and Public Sector Organizations of India etc.

Analogies, Completion of Number and Alphabetical Series, Coding and Decoding, Mathematical Operations, Similarities and Differences, Relationships, Analytical Reasoning, Syllogism, Jumbling, Venn Diagrams, Puzzle, Data Sufficiency, Statement- Conclusion, Statement- Courses of Action, Decision Making, Maps, Interpretation of Graphs etc.

**Technical Ability:**

For the post of Technician-III/Electrical and ESTM: In the trades of Electrician, Electronics Mechanic, and Wireman.

For the post of Technician-III /Mechanical: In the trades of Fitter, Mechanic Diesel, Mechanic (Repair and Maintenance of Heavy Vehicles), Mechanic Automobile (Advanced Diesel Engine), Mechanic (Motor Vehicle), Tractor Mechanic, Welder, Painter.

For the post of Assistant Loco Pilot: In the trades of Armature and Coil Winder, Electrician, Electronics Mechanic, Fitter, Heat Engine, Instrument Mechanic, Machinist, Mechanic Diesel, Mechanic (Motor Vehicle), Millwright Maintenance Mechanic, Mechanic Radio & TV, Refrigeration and Air-conditioning Mechanic, Tractor Mechanic, Turner, Wireman.

**Note: The trade syllabus can be obtained from the DGET website.**

**14.11 The Questions will be of objective type with multiple choices for the post of Track Maintainer and Pointsman and are likely to include questions about:**

**Basic Science:** Physics, Chemistry and Life Sciences of seventh standard level.

**Basic Mathematics:** Number System, BODMAS, Decimals, Fractions, LCM, HCF, Ratio and Proportions, Percentage, Mensuration, Time and Work, Time and

Distance, Simple and Compound Interest, Profit and Loss, Algebra, Geometry and Trigonometry, Elementary Statistics etc.

**General Awareness and Current Affairs:** Science & Technology, Sports, History, Geography, Culture, Personalities, Economics, Politics, and other subjects of importance.

**THE ABOVE-INDICATED LIST IS NOT EXHAUSTIVE, AND QUESTIONS ON OTHER RELATED TOPICS CAN ALSO BE ASKED.**

**14.12: OBJECTION AGAINST ANSWER KEY:**

After the CBT, a link shall be provided on the Konkan Railway website ([www.konkanrailway.com](http://www.konkanrailway.com)) to enable candidates who appeared in the CBT to view their question papers, responses, and answer keys. After viewing these details, objections, if any, regarding the questions, options, and keys published can be raised by the candidates, for which a schedule will be published on the KRCL website. Candidates can submit their objections online by paying fees of Rs. 59/- (Applicable fee of Rs. 50/- + GST @ 18%) + payment of gateway charges, if any, for each objection. If the objection is correct, the fee paid against such valid objections shall be refunded to the candidate, duly deducting bank charges as applicable. However, if the objection is incorrect, the candidate will forfeit the money.

**15. NORMALISATION OF MARKS:**

The examination may have to be conducted in multiple sessions in CBT and for CBAT / OMR Based Aptitude Tests. For these multisession papers, a suitable normalization is applied to account for any variation in the difficulty levels of the question papers across different sessions. The formula for calculating the normalized marks for the multi-session papers is detailed below :

Normalization mark of  $j^{\text{th}}$  candidate in  $i^{\text{th}}$  session  $\widehat{M}_{ij}$  is given by :

$$\widehat{M}_{ij} = \frac{\overline{M}_i^s - M_q^s}{\overline{M}_i - M_{iq}} (M_{ij} - M_{iq}) + M_q^s$$

$M_{ij}$  : is the actual marks obtained by the  $j^{\text{th}}$  candidate in  $i^{\text{th}}$  session.

$\overline{M}_i^s$  : is the average marks of the top 0.1% of the candidates considering all sessions.

$M_q^s$  : is the sum of mean and standard deviation marks of the candidates in the paper considering all sessions.

$\overline{M}_i$  : is the average marks of the top 0.1% of the candidates in the  $i^{\text{th}}$  session or marks of topper if session strength is less than 1000.

$M_{iq}$  : is the sum of the mean marks and standard deviation of the  $i^{\text{th}}$  session.

## 16. PHYSICAL EFFICIENCY TEST:

The following criteria will be followed for the Physical Efficiency Test (PET) :

**Male:** Should be able to run a distance of 1000 meters in 4 minutes and 15 seconds in one chance.

**Female:** Should be able to run a distance of 400 meters in 3 minutes and 10 seconds in one chance.

## 17. MEDICAL STANDARDS FOR THE POSTS:

Candidates called for DV and found eligible must pass a requisite medical examination(s) before their final empanelment to the post extent of the vacancies notified. The candidate shall bear the expenses towards the medical examination. Visual Acuity Standard is one of the essential criteria of medical fitness for KRCL employees. The medical requirements against different medical standards for various categories are outlined below:

Sr. No.	Medical Standard	General Fitness	Vision Standards
1	A-1	Physically fit in all respect	Distant vision-6/6,6/6 without glasses with fogging test (Must not accept +2D). Near vision-Sn: 0.6,0.6 without glasses and must pass the test for colour vision, Binocular vision, Field of vision, Night vision, and Mesopic Vision
2	A-2	Physically fit in all respect	Distant vision-6/9,6/9 without glasses. Near vision-Sn: 0.6,0.6 and must pass the test of colour vision, Binocular vision, Night vision, and Mesopic Vision
3	A-3	Physically fit in all respect	Distant Vision- 6/9, 6/9 with or without glasses (power of lenses not to exceed 2D). Near Vision- Sn: 0.6, 0.6 with or without glasses and must pass the test for Colour Vision, Binocular Vision, Night Vision, and Myopic vision.
4	B-1	Physically fit in all respects except those appearing as PwBD	Distance Vision - 6/9, 6/12 with or without glasses (power of lenses not to exceed 4D) Near Vision - Sn: 0.6, 0.6 with or without glasses when reading or close work is required and must pass test for Colour Vision, Binocular Vision, Night Vision, and Mesopic Vision.
5	C-1	Physically fit in all respect	Distance Vision - 6/12, 6/18 with or without glasses. Near Vision - Sn: 0.6, 0.6 with or without glasses when reading or close work is required.

Candidates who have undergone Lasik surgery or any other surgical procedure to correct refractory error are not eligible for the post having Medical Standard of A-1, A-2, A-3, and B-1.

Candidates suffering from vertigo are not Fit in A1, A2, A3.

Candidates with contagious and infective disorders, epilepsy, asthma, otorrhea, psychiatric illness, ischemic heart disease, stammering, valvular disease, impaired hearing, hypertension, obesity, poor renal status, etc. will not be eligible for A1, A2, A3, and B1.

The above medical standards are only indicative and not exhaustive. The selected candidates must undergo a detailed medical examination per the KRCL Medical Manual.

Candidates must ensure they fulfill the prescribed medical standards for the post they opt for. Candidates found medically unsuitable for the opted post(s) shall not be given any alternative appointment.

## **18. EXAMINATION FEE:**

**18.1** Candidates applying for the posts in this notification have to pay the prescribed examination fee of Rs. 885/- (Applicable fee of Rs. 750/- + GST @ 18%, i.e., Rs. 135/-) + payment of gateway charges, if any, for each examination. For the candidates belonging to SC, ST, Ex-Serviceman, Female, Minorities or Economically backward class (EBC), and PwBD categories, the fee shall be refunded to the candidates duly deducting bank charges as applicable on appearing in CBT.

**18.2:** Minorities include Muslims, Christians, Sikhs, Buddhists, Jains, and Zoroastrians (Parsis), subject to revision/deletion/inclusion if any, received by the last date for submission of the online application, i.e. 06/10/2024.

**Affidavit for “Minority Community Declaration”:** Minority candidates claiming waiver of examination fee will be required to furnish an affidavit (as per Annexure-VIII) on non-judicial stamp paper mentioning their minority community at the time of DV, failing which their candidature will be rejected.

**18.3:** Economically Backward Class (EBC) candidates are those whose annual family income is less than Rs. 50,000 and are eligible for concessional fee (as per para 15.0 above). For this, they should have :

- a) Valid Income Certificate on the date of application in the prescribed format (as per Annexure-VII) on the letterhead of the Issuing Authority. The following authorities are authorized to issue income certificates to identify economically backward classes:

- District magistrate or any other Revenue Officer up to the level of Tahsildar;
- Sitting Member of Parliament of Lok Sabha for persons of their Constituency;
- Sitting Member of Parliament of Rajya Sabha for persons of the district in which these MPs normally reside;
- Union Minister for any persons from anywhere in the country.

(OR)

- b) BPL Card or any other certificate issued by the Central Government under a recognized poverty alleviation programme

(OR)

All EBC candidates who seek concessional fees should fill in the relevant details of a valid EBC certificate/BPL card in the ONLINE application. The same must also be submitted in the original at the time of DV, failing which, their candidature will be rejected.

**NOTE: EBC and EWS are distinct categories, and EBC should not be confused with OBC or EWS. EBC candidates should know that they are entitled only to fee concession, not job reservation.**

#### **19. MODES OF PAYMENT OF FEE**

- ONLINE fee payment will only be accepted through Internet banking, debit/credit cards, or UPI. The candidate shall bear all applicable service charges.
- Candidates can pay the fee ONLINE only. There will be no option to pay the fee through any other mode.
- Applications received without a prescribed fee shall not be considered and will be summarily rejected. No representation against such rejection will be entertained.

#### **20. REFUND OF EXAMINATION FEE (FOR THOSE ATTENDING CBT ONLY):**

- The Examination Fee is refundable to candidates from exempted categories who have appeared in CBT. The examination fee of Rs. 750/- paid by them through online payment (Net Banking, Debit Card, Credit Card, and UPI) shall be refunded, duly deducting bank charges to the same account from which the online payment was received.
- There will be no refund of the examination fee for erroneous, incomplete, or rejected applications.

#### **21. INSTRUCTION RELATED TO E-CALL LETTER :**

- a) SMS and email messages will be sent to all eligible candidates with details of the e-call letter. Eligible candidates can download the e-call letter from the

KRCL website about 10 days before the date of the CBT/CBAT or OMR Based Aptitude Test /DV (as applicable).

- b) Call letters will not be sent by post to candidates.
- c) The mere issue of an e-call letter to the candidates does NOT imply that KRCL has finally accepted their candidature.
- d) Candidates should read the instructions on the e-call letter carefully and follow them scrupulously. Failure to comply with the instructions may result in the cancellation of their candidature.
- e) **Free Travel Facility:** In the case of SC/ST candidates who have uploaded the details of their community certificate to avail the benefit of free travel authority (Sleeper Class Railway Pass), the e-call letter for CBT/CBAT or OMR Based Aptitude Test/ DV/ME (as applicable) will contain the free travel authority and such candidates will be allowed to book a ticket on submission of self-attested photocopy of the e-call letter and SC/ST certificate at the ticket booking counter. During the journey, these candidates should carry an original community certificate and one original prescribed proof of identity for undertaking the journey, failing which they will be treated as traveling without a ticket and charged accordingly.

Any attempt to misuse this traveling authority will result in the rejection of candidature at any stage of the selection process, including debarment for future examinations.

- f) Candidates must take a printout of their e-call letters and bring the printed copy and a valid ORIGINAL Photo ID (viz. Voter ID Card, Aadhaar Card, printout of e-Aadhaar, Driving License, PAN card, Passport, valid Identity Card issued by the employer in case the candidate is a Govt. Employee, school/college/university photo ID card (if still studying), etc.) to the examination hall, failing which candidates shall NOT be allowed to appear for the CBT / CBAT or OMR Based Aptitude Test/DV (as applicable).

## **22. VERIFICATION OF ORIGINAL DOCUMENTS AND FORMAT OF CERTIFICATES:**

For all posts other than PML-1 posts:

- Candidates successfully qualifying the CBT (and CBAT or OMR Based Aptitude Test, wherever applicable) will be called for DV for the respective PML and post in the order of merit, equal to the number of posts.
- Preference shall be given to Land loser candidates.

- If land-loser candidates are not available to fill the vacancies, non-land-loser candidates shall be called for DV.
- An additional 30% of candidates, over and above the number of vacancies, will also be called for DV for the respective pay level and post.
- However, these additional candidates will be considered for empanelment only if there is a shortfall from the merit list or as a replacement against the shortfall because of non-joining recommended candidates in the working post or/and any other special requirements.

If two or more candidates secure the same marks, their merit position shall be determined by their age criteria. For example, an older person shall be given higher merit, and if the age is the same, then the alphabetical order (A to Z) of the name shall be taken into account to decide the merit position.

The appointment of selected candidates is subject to their passing the requisite Medical Fitness Examination to be conducted by KRCL, the final verification of educational and community certificates, and the verification of the candidates' antecedents/character. The cost of the Medical Fitness Examination shall be borne by the candidate.

KRCL may reject the candidature of any applicant at any stage of the recruitment process if the candidate is found not to fulfill the requisite criteria. If appointed, such a candidate shall be removed from service summarily.

Candidates shortlisted for DV are required to produce all original documents along with one set of self-attested photocopies of all documents at the time of DV.

All certificates should be in English or Hindi only. Where certificates are not in English / Hindi, a self-attested translated version (in Hindi / English) should be produced wherever / whenever required. Certificates produced during the DV should be strictly in the prescribed formats.

Additional time will not be given to candidates who do not produce their original certificates on their date of DV, and the candidature of such candidates is liable to be forfeited.

Candidates who will remain absent during the DV will forfeit their candidature.

### **23. DOCUMENTS TO BE BROUGHT BY CANDIDATES IN ORIGINAL (AS APPLICABLE) FOR VERIFICATION AT THE TIME OF DV :**

- a) Land Loser Candidates should invariably produce the following self-attested documents along with the other documents mentioned below, as applicable.**



- i. Attested photocopy of land loser certificate issued by SLAO as Annexure -I
  - ii. Attested photocopy of certificate issued by Tehsildar indicating the percentage of land lost concerning the total land holding of the land loser – As per Annexure -II (including all survey numbers). Details on SLAO and Tehsildar certificates should match.
  - iii. Proof of relationship with the land loser issued by Revenue authorities along with Affidavit on Rs.200/- stamp paper.
  - iv. Undertaking on Rs.200/- stamp paper as per KRCL format (Annexure – III) regarding no other member from the family/families of the sole/joint land is employed in KRCL on the ground of being a land loser, in any form. (This is not required from SC/ST candidates.)
  - v. Attested photocopy of RTC documents of land (7/12/Form no XIV, etc.) pertaining to the year of land acquisition by Konkan Railway. (Document of recent date not accepted). Candidates should ensure that the details of the land acquired and land losers' names match those on both SLAO and Tehsildar certificates. In case of the death of a land loser (whose name figures in SLAO and Tehsildar certificate), a legal heir certificate and death certificate should be attached.
- b) Matriculation/High School Examination Certificate or Equivalent Certificate as Proof for Date of Birth and Matriculation Qualification. (The candidates' name and the father/ mothers' name mentioned in the application will be verified with reference to the names mentioned in this certificate.)
  - c) HSC, Graduation, and ITI/NCVT-SCVT certificate as applicable
  - d) Photo Copy of both sides of the Aadhaar Card and PAN card.
  - e) Certificate of domicile indicating the candidate belongs to the State of Maharashtra, Goa, or Karnataka.
  - f) SC/ST caste certificate in the format as per Annexure - IV.
  - g) OBC-NCL caste certificate not older than one year from the date of Document Verification in the format as per Annexure – V
  - h) OBC declaration in the format as per Annexure -VI.
  - i) Income Certificate for Waiving Examination Fee for Economically Backward Classes as per Annexure – VII.
  - j) Minority Community Declaration on Non-judicial Stamp Paper as Annexure -VIII.
  - k) Income and Asset Certificate to be produced by the Economically Weaker Section (EWS) in the format as per Annexure -IX.
  - l) PwBD certificate as per the Annexure- V (A), V (B), V (C ) as applicable.
  - m) NOC from a current employer with the date of appointment if the candidate is a serving employee (including those undergoing induction training/probation) in any Central/State Government Department, including Railways or PSU.
  - n) Original discharge certificate for Ex-serviceman. NOC from Serving Defence Personnel with probable date of discharge (if applicable)

- o) Gazette notification and/or any Legal document in case of a formal name change.

## **24. IMPORTANT INSTRUCTIONS**

- The selected candidates can be posted and transferred anywhere in Konkan Railway Corporation Ltd's area of operation, including its project sites. However, Konkan Railway Corporation Ltd. employees are not eligible for transfer to other Zonal Railways. They shall have no claim as a right for transfer to any zone or division of Indian Railway, Production Units, Railway PSU, or any other Railway establishment.
- Admission to all stages of the recruitment process shall be purely provisional, subject to the candidates satisfying all the prescribed eligibility conditions.
- The candidates' signatures on all documents should be identical, either in English or Hindi. Signatures in a different style or language at the time of CBT, DV, etc. (as applicable) may result in cancellation of candidature.
- Selection by KRCL does not confer upon candidates any right of appointment in KRCL. The appointment shall be subject to the availability of vacancies and to satisfying all eligibility criteria, including antecedents and character.
- Selected candidates must undergo training wherever prescribed, and only a stipend will be paid as applicable during the training period.
- Selected candidates must execute Security and/or Indemnity Bond, and job agreement, wherever necessary.
- Free Sleeper Class Railway Pass admissible to SC/ST candidates will be part of the e-call letter when they are called for various selection stages, viz. CBT / CBAT or OMR Based Aptitude Test / DV/ME (as applicable), as per the details of the valid caste certificate furnished in the ONLINE application.
- KRCL reserves the right to incorporate any subsequent changes/ modifications/ additions in the terms & conditions of recruitment under the notification as necessitated and applicable.
- KRCL does not accept any responsibility for candidates' inability to submit their applications within the last day for any reason.
- A candidate for whom a certificate of eligibility is necessary may be admitted to the examination. However, the necessary certificate of eligibility issued by the appropriate authority must be submitted during DV, failing which his/her candidature shall be rejected.

## **25. IMPERSONATION / SUPPRESSION OF FACTS - WARNING:**

- i) Any candidate found using unfair means of any kind in the examination, sending someone else in his/her place to appear in the examination, attempt to impersonate will be debarred from appearing in all the examinations of KRCL for a lifetime. He/she will also be debarred from getting any**

appointment in KRCL and, if already appointed, will be dismissed from service. Such candidates are also liable for legal prosecution.

ii) Furnishing false information to KRCL or deliberate suppression of any information at any stage will render the candidate disqualified and debarred from appearing at any selection or examination for appointment on KRCL. If appointed, the service of such candidate is liable to be terminated.

iii) Candidates found submitting forged/fake certificates/documents of any kind for securing eligibility and/or obtaining privileges, including free travel for appearing in the examination, shall lead to rejection of their candidature for the particular recruitment for which they have applied. Further, they will also be debarred from all examinations conducted by KRCL for a period of 2 years/for life as deemed fit, and legal action will be initiated if warranted.

iv) The candidate shall not use or attempt to use any political or other influence to further his/her interest in recruitment. The candidature of such candidates is liable to be rejected.

## **26. MISCELLANEOUS**

KRCL reserves the right to conduct additional CBT/ CBAT or OMR Based Aptitude Test /PET/ DV (as applicable) at any stage, duly informing all concerned of the reason thereof. KRCL also reserves the right to cancel part or whole of any recruitment process at any stage for any of the categories notified in this notification duly informing the reason thereof to all concerned.

The decision of KRCL in all matters relating to eligibility, acceptance or rejection of ONLINE applications, issue of free Rail Passes, penal action for false information, modification of vacancies, mode of selection, the conduct of CBT/ CBAT or OMR Based Aptitude Test, PET, DV, ME, allotment of examination centres, selection, allotment of posts to selected candidates, etc., will be final and binding on the candidates and no inquiry or correspondence will be entertained by KRCL in this regard.

Any legal issues arising from this notification shall fall within the legal jurisdiction of High Court Mumbai.

## **27. WARNING:**

**KRCL STRONGLY ADVISES ALL APPLICANTS TO BEWARE OF TOUTS AND JOB RACKETEERS TRYING TO DECEIVE BY FALSE PROMISES OF SECURING A JOB IN KRCL EITHER THROUGH INFLUENCE OR BY USE OF UNFAIR AND UNETHICAL MEANS. KRCL HAS NOT APPOINTED ANY**

**AGENT(S) OR COACHING CENTRE(S) FOR ACTION ON ITS BEHALF. CANDIDATES ARE WARNED AGAINST ANY SUCH CLAIMS BEING MADE BY PERSONS/AGENCIES. CANDIDATES ARE SELECTED PURELY AS PER MERIT. BEWARE OF UNSCRUPULOUS ELEMENTS AND DO NOT FALL IN THEIR TRAP. CANDIDATES ATTEMPTING TO INFLUENCE KRCL DIRECTLY OR INDIRECTLY SHALL BE DISQUALIFIED, AND LEGAL ACTION CAN BE INITIATED AGAINST THEM.**

**CANDIDATES ARE STRONGLY ADVISED TO AVOID INDULGING IN ANY UNFAIR MEANS AND OFFENCES BEFORE, DURING AND AFTER THE RECRUITMENT PROCESS. ANY SUCH ACT SHALL BE DEALT IN ACCORDANCE WITH THE PROVISIONS OF THE PUBLIC EXAMINATIONS (PREVENTION OF UNFAIR MEANS) ACT,2024, AND THE PUBLIC EXAMINATIONS (PREVENTION OF UNFAIR MEANS) RULES,2024.**

Date: 16/08/2024

Chief Personnel Officer

Mahabharati.in

**Post Parameters Table (Annexure-A)**

SN	Department	Name of the post	Medical Standard	Suitability for Person with Benchmark Disabilities (PwBD)			Educational criteria
				LD	HI	MD	
1	Electrical	Senior Section Engineer/Electrical	A-3	No	No	No	Four years Bachelor's Degree in (a) Mechanical/ Electrical / Electronics Engineering <b>OR</b> (b) a combination of any sub stream of basic streams of Mechanical/Electrical/ Electronics Engineering from a recognized university / institute approved by AICTE.
		Technician-III/Electrical	B-1	OL, LC, DW, AAV	D, HH	Yes	Matriculation/SSLC plus ITI from recognized institutions of NCVT/SCVT in the trades of Electrician/Wireman/Mechanic (HT, LT Equipment and Cable Jointing) Electronics Mechanic <b>OR</b> Matriculation / SSLC plus Course Completed Act Apprenticeship in the trades mentioned above.
		Assistant Loco Pilot	A-1	No	No	No	Matriculation / SSLC plus ITI from recognised institutions of NCVT/SCVT in the trades of Armature and Coil Winder / Electrician / Electronics Mechanic / Fitter /Heat Engine / Instrument Mechanic / Machinist / Mechanic Diesel / Mechanic (Motor Vehicle) / Millwright Maintenance Mechanic / Mechanic Radio & TV / Refrigeration and Air-conditioning Mechanic / Tractor Mechanic / Turner / Wireman <b>OR</b> Matriculation / SSLC plus Course Completed Act Apprenticeship in the trades mentioned above <b>OR</b> Matriculation SSLC plus 3 years Diploma in Mechanical / Electrical / Electronics / Automobile Engineering <b>OR</b> Combination of various streams of these Engineering disciplines from a recognised Institution in lieu of ITI.

							<b>Note:</b> Degree in the Engineering disciplines as above will also be acceptable in lieu of Diploma in Engineering.
2	Civil	Senior Section Engineer/Civil	A-3	No	No	No	Four years Bachelor's Degree in (a) Civil Engineering <b>OR</b> (b) a combination of any sub stream of basic streams of Civil Engineering from a recognised university / Institute approved by AICTE.
		Track maintainer	A-3	No	No	No	10th pass from a recognised board
3	Mechanical	Technician-III /Mechanical	B-1	OL, LC, DW, AAV	D,HH	Yes	Matriculation /SSLC plus ITI from recognised institutions of NCVT/SCVT in the trades of Fitter / Mechanic Diesel / Mechanic (Repair and Maintenance of Heavy Vehicles) /Mechanic Automobile (Advanced Diesel Engine) / Mechanic (Motor Vehicle)/ Tractor Mechanic /Welder / Painter (OR) Matriculation /SSLC plus Course Completed Act Apprenticeship in the trades mentioned above.
4	Operating	Station Master	A-2	No	No	No	Graduation in any discipline from a recognised University.
		Goods Train Manager	A-2	No	No	No	Graduation in any discipline from a recognised University.
		Pointsman	A-2	No	No	No	10th pass from a recognised board
5	Signal & Telecommunication	ESTM-III	B-1	NO	No	No	Matriculation/SSLC plus ITI from recognised institutions of NCVT/SCVT in the trades of Electrician / Electronics Mechanic / Wireman <b>OR</b> Matriculation/SSLC plus Course Completed Act Apprenticeship in the trades mentioned above <b>OR</b> 10 + 2 with Physics and Maths
6	Commercial	Commercial Supervisor	C-1	No	No	No	Graduation from recognised university in any discipline

**Abbreviations :** LD=Locomotor Disability, HI=Hearing Impairment, MD=Muscular Dystrophy  
AAV=Acid Attack Victim, D=Deaf, DW=Dwarfism, HH=Hard of Hearing, LC=Leprosy Cured, OL=One Leg

For Land Loser Candidate

KRCL'S LAND LOSERS

CERTIFICATE

1. Name of the Land Loser : \_\_\_\_\_

2. If jointly held, furnish the names of all the joint holders:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

3. Address : \_\_\_\_\_

4. Description of land and Survey :

1. Village No. \_\_\_\_\_

2. Taluka

3. District

(a) Total area of place of land affected by KRCL \_\_\_\_\_

(b) Total land acquired by KRCL : \_\_\_\_\_

(c) Area of balance piece of land :

5. Compensation paid by KRCL : Rs. \_\_\_\_\_

6. Whether State Govt. has allotted \_\_\_\_\_

any other benefit such as another \_\_\_\_\_

piece of land in lieu of the land lost.

If so please state details. \_\_\_\_\_

7. Reference to the Land register of : \_\_\_\_\_

SLAO's record

**Name signature and Designation(To be signed by SLAO)**

Date : \_\_\_\_\_

Place : \_\_\_\_\_

Counter signed and certified that the above information is as per KRCL record

**For Land Loser Candidate  
TAHSILDAR'S CERTIFICATE**

Date:\_\_\_\_\_

Issuing Office:\_\_\_\_\_

This is to certify that Shri./Smt.\_\_\_\_\_

S/o. Shri./Smt.\_\_\_\_\_has lost their land for  
KRCLProject.

**The details are as under :**

Name of Village/Location : \_\_\_\_\_

Survey No. : \_\_\_\_\_

Name of land Owner : \_\_\_\_\_ as per revenue record before acquisition

Name of joint landholders : \_\_\_\_\_(if any)

Total land before acquisition : \_\_\_\_\_(including all Survey Nos.)

Land acquired for KRCL Project : \_\_\_\_\_

Total land balance : \_\_\_\_\_

%age of land acquired : \_\_\_\_\_

.

**Tahsildar(Name with seal)**



**Annexure -III**

**For Land Loser Candidates (Only for UR/EWS and OBC-NCL)**

**UNDERTAKING IN RS. 200/- NON JUDICIAL STAMP PAPER  
(Undertaking to be signed by the candidate)**

Shri./Smt. \_\_\_\_\_, S/o, \_\_\_\_\_,  
who is a sole/joint land owner of land located at Village \_\_\_\_\_ Taluka \_\_\_\_\_,  
District \_\_\_\_\_, Survey nos \_\_\_\_\_, hereby certify that, no  
other member from the family/families of the above sole/joint land is employed in  
KRCL on the ground of being a land loser, in any form. (For this purpose, the land  
belonging to the owner(s) in various survey nos. will be considered as a single land  
holding only and land acquired by Konkan Railway from this would be considered as  
single land acquisition).

The above information is true and best of my knowledge. If any discrepancy/ambiguity  
noted in the above statement, my candidature for the posts applied against the  
notification no. CO/P-R/01/2024 dated 16/08/2024 may be treated as cancelled at any  
point of view.

Date : \_\_\_\_\_ Signature of the candidate: \_\_\_\_\_

Place : \_\_\_\_\_ Name of the candidate: \_\_\_\_\_

## FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri\*/Shrimati/Kumari \_\_\_\_\_  
 Son/Daughter of \_\_\_\_\_ Village/Town \_\_\_\_\_  
 \_\_\_\_\_ / District / Division\* \_\_\_\_\_ of the  
 \_\_\_\_\_ State/Union Territory belongs to the  
 \_\_\_\_\_ Caste\*/Tribe which is recognised as a Scheduled  
 Caste/Tribe under:

- \*The Constitution Scheduled Castes Order, 1950.
- \*The Constitution Scheduled Tribes Order, 1950.
- \*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;
- \*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;
- [As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]
- \*The Constitution (Jammu and Kashmir)\* Scheduled Castes Orders, 1956.
- \*The Constitution (Andaman and Nicobar Islands)\* Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976
- \*The Constitution (Dadra and Nagar Haveli)\* Scheduled Castes Order, 1962.
- \*The Constitution (Dadra and Nagar Haveli)\* Scheduled Tribes Order, 1962.
- \*The Constitution (Pondicherry) Scheduled Castes Order, 1964.
- \*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.
- \*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.
- \*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.
- \*The Constitution (Nagaland) Scheduled Tribes Order, 1970.
- \*The Constitution (Sikkim) Scheduled Castes Order, 1978
- \*The Constitution (Sikkim) Scheduled Tribes Order, 1978
- \*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.
- \*The Constitution (SC) Orders (Amendment) Act, 1990.
- \*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.
- \*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.
- \*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.
- \*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.
- \*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati\* \_\_\_\_\_ father/mother\* \_\_\_\_\_ of Shri/Shrimati/Kumari \_\_\_\_\_ of Village/Town\* \_\_\_\_\_ in /District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ who belongs to the \_\_\_\_\_ Caste\*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory\* issued by the \_\_\_\_\_ dated \_\_\_\_\_.

3. Shri/Shrimati/Kumari\* and /or\* his/her\* family ordinarily reside(s) in Village/Town\* \_\_  
District/Division\* of the State/Union Territory \* of\_\_\_\_\_.

Place \_\_\_\_\_ Signature \_\_\_\_\_

Date \_\_\_\_\_ Designation \_\_\_\_\_

(with seal of Office)

State/Union Territory \_\_\_\_\_

\* Please delete the words, which are not applicable.

@ Please quote specific Presidential Order

% Delete the Paragraph, which is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates :

1. District Magistrate/ Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
5. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.
6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

ANNEXURE-V

FORMAT FOR OBC-NCL CERTIFICATE

CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES (NCL) APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kum.\*-----  
-----Son/Daughter\* of Shri/Smt.\*-----  
-----of  
Village/Town\*-----District/Division\*----- in the  
State/Union Territory-----  
belongs to the-----community  
that is recognized as a backward class under Government of India,  
Ministry of Social Justice and Empowerment's Resolution No.-----  
----- dated-----\*\*.

Shri/Smt./Kum.-----  
and/or his/her family ordinarily reside(s) in the-----  
----- District/Division of the -----  
State/Union Territory.

**This is also to certify that he/she does NOT belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt.(SCT) dated 08/09/93 and modified vide GOI DOPT OM No. 36033/1/2013-Estt.(Res.) dated 13/09/2017\*\*\*.**

Dated:

District Magistrate/Deputy Commissioner  
/Any other Competent Authority

Office Seal

\* Please delete the word(s) which are not applicable.

\*\* The authority issuing the certificate needs to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\*\* As amended from time to time.

**NOTE:**

a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

b) The authorities competent to issue Caste Certificates are indicated below:

(i) District Magistrate/ Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional

magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate /Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officer not below the rank of Tehsildar and Sub-Divisional Officer of the area where the candidate and / or his family resides.

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**ANNEXURE-VI**

**SELF-DECLARATION BY OBC (NCL) CANDIDATE**

**Proforma for declaration to be submitted by Other Backward Class Candidates during Document Verification, who had applied for posts against Employment Notification No. CO/P-R/01/2024.**

I, \_\_\_\_\_  
\_\_\_\_\_son/daughter of Shri\_\_\_\_\_  
\_\_\_\_\_resident of Village/Town/City\_\_\_\_\_  
\_\_\_\_\_,District\_\_\_\_\_State\_\_\_\_\_  
\_\_\_\_\_ hereby declare that I belong to the\_\_\_\_\_  
(indicate your sub-caste) community which is recognized as a  
backward class by the Government of India for the purpose of  
reservation in services as per orders contained in Department of  
Personnel and Training Office Memorandum No.36012/22/93-  
Est.(SCT) dated 08.09.1993. It is also declared that I do not belong  
to persons/sections (Creamy Layer) mentioned in column 3 of the  
Schedule to the above referred Office Memorandum dated  
08.09.1993 and its subsequent revision through  
O.M.No.36033/1/2013-Estt. (Res) dated 13.09.2017.

Place:

Signature of the Candidate\_\_\_\_\_

Date:

Name of the candidate\_\_\_\_\_

REGN. No.\_\_\_\_\_

**INCOME CERTIFICATE FOR WAIVER OF  
EXAMINATION FEES FOR KRCL  
RECRUITMENT**

1. Name of Candidate :
2. Father's/Husband's Name :
3. Age :
4. Residential Address :
5. Annual Family Income :  
(In words and figures)
6. Date of issue :
7. Signature of issuing authority :
8. Stamp of issuing authority :

(Name of issuing authority)

NB: Economically Backward Classes will mean the candidates whose family income is less than 50,000/- per annum.

The following authorities are authorized to issue income certificate for the purpose of identifying economically backward classes.

- (i) District magistrate or any other Revenue Officer up to the level of Tehsildar
- (ii) Sitting Member of Parliament of Lok Sabha for persons of their own constituency.
- (iii) BPL Card or any other Certificate issued by Central Government under a recognized poverty alleviation programme.
- (iv) Union Minister, for any persons from anywhere in the country.
- (v) Sitting Member of Parliament of Rajya Sabha for persons of the district in which these MPs normally reside

**SELF DECLARATION OF MINORITY CANDIDATES FOR WAIVER OF EXAMINATION FEE FOR KRCL RECRUITMENT IN Rs.100 NON JUDICIAL STAMP PAPER**

(Proforma for declaration to be submitted by Minority Candidates)

**DECLARATION**

I \_\_\_\_\_, Son/Daughter of Shri \_\_\_\_\_

residing at village/town/city \_\_\_\_\_ district \_\_\_\_\_

state \_\_\_\_\_ hereby declare that I belong to the \_\_\_\_\_

[Indicate minority community notified by Central Govt. i.e, Muslim / Sikh / Christian / Buddhist / Zorastrians (Parsis)].

Date: \_\_\_\_\_ Signature of candidate \_\_\_\_\_

Place: \_\_\_\_\_ Name of candidate \_\_\_\_\_

**Note: At the time of document verification such candidates claiming waiver of examination fee will be required to furnish 'minority community declaration' affidavit on Rs.100/- non-judicial stamp paper that he/she belongs to any of the minority community notified by Central Govt. i.e Muslim/Sikh/Christian/Buddhist/Zorastrians (Parsis).**



**Annexure -IX**

Government of.....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY  
ECONOMICALLY WEAKER SECTIONS**

Certificate No.....

Date:.....

VALID FOR THE YEAR.....

1. This is to certify that Shri/Smt./Kumari.....son/daughter/wife of permanent resident of .....Village/Street.....Post Office..... District .....in the State / Union Territory.....Pin Code.....whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/ her Family\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year..... His/her family does not own or possess any of the following assets\*\*\*:

- I 5 acres of agricultural land and above;
- II Residential flat of 1000 sq. ft. and above;
- III Residential plot of 100 sq. yards and above in notified municipalities;
- IV Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari..... belongs to the .....caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of  
Office.....  
Name.....  
Designation.....

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term '**Family**' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

**Annexure- V (A)**

Form-V

**Certificate of Disability**

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size  
attested photograph  
(Showing face only) of the  
person with disability.

Certificate No.

Date:--/---/-----

This is to certify that I have carefully examined Shri/Smt./Kum. \_\_\_\_\_  
\_\_\_\_\_ son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD/MM/YY) \_\_\_\_\_  
\_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ registration \_\_\_\_\_ No.  
\_\_\_\_\_ permanent resident of House No. \_\_\_\_\_ Ward/Village/Street \_\_\_\_\_  
\_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is affixed  
above, and am satisfied that:

(A) he/she is a case of:

- locomotor disability
  - dwarfism
- (Please tick as applicable)

(B) the diagnosis in his/her case is \_

(C) he/she has \_\_\_\_\_% (in figure) \_\_\_\_\_ percent (in words) permanent locomotor disability/dwarfism/blindness in relation to his/her \_\_\_\_\_ (part of body) as per guidelines (.....number and date of issue of the guidelines to be specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/thumb impression of the person in whose favour certificate of disability is issued

**Annexure- V (B)**

Form -VI

**Certificate of Disability**  
(In cases of multiple disabilities)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size  
attested photograph  
(Showing face only) of the  
person with disability.

Certificate No. \_\_\_\_\_

Date:--/---/-----

This is to certify that we have carefully examined Shri/Smt./Kum.-----  
\_\_\_\_son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD/MM/YY) Age  
\_\_\_\_years, male/female\_\_\_\_\_

Registration No. \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_  
Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State  
\_\_\_\_\_, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Leprosy cured			
3.	Dwarfism			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Blindness (Single eye)			
7.	Low vision			
8.	Hard of Hearing	£		

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows:

In figures----- percent

In words: - .....percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) not necessary, or

(ii) is recommended/after.....years.....months, and therefore this certificate shall be valid till ----- -(DD) (MM) (YY)

@ e.g. Left/right (arms/legs)

£ e.g. Left/Right/both ears

(4) The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

(5) Signature and seal of the Medical Authority.

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

Signature/thumb impression of the person in whose favour certificate of disability is issued.

**Annexure-V(C)**

Form – VII

Certificate of is Disability

(In cases other than those mentioned in Forms VII(A) and VII(B)  
(Name and Address of the Medical Authority issuing the Certificate)  
(See rule 18(1))

Recent passport size  
attested photograph  
(Showing face only) of  
the person with disability

Certificate No.

Date:--/--/--

This is to certify that I have carefully examined

Shri/Smt./Kum. \_\_\_\_\_ son/wife/daughter of  
Shri \_\_\_\_\_ Date of Birth (DD/MM/YY) \_\_\_\_\_  
Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No. \_\_\_\_\_ permanent  
resident of House No. \_\_\_\_\_ Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District State  
, whose photograph is affixed above, and am satisfied that he/she is a case of  
disability. His/her extent of percentage physical impairment/disability has been  
evaluated as per guidelines (.....number and date of issue of the guidelines to be  
specified) and is shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			

17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) not necessary, or

(ii) is recommended/after \_\_\_years\_\_\_months, and therefore this certificate shall be valid till (DD/MM/YY)

@ - eg. left/Right/both arms/legs

# - eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

(Authorized Signatory of notified Medical Authority)

(Name and Seal)

Countersigned  
 {Countersignature and seal of the Chief  
 Medical Officer/Medical Superintendent/ Head  
 of Government Hospital, in case the Certificate  
 is issued by a medical authority who is not a  
 Government servant (with seal)}

Signature/thumb impression of the person in whose favour certificate of disability is issued

Note: In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District

**LETTER OF UNDERTAKING FOR USING SCRIBE**

**NOTE:** Candidates who are Visually Impaired (VI)/candidates whose writing speed is affected by Cerebral Palsy / muscular dystrophy / candidates with locomotor disability (one arm)/Intellectual disability(Autism, specific learning disability and mental illness) are eligible for Scribe.

**PARTICULARS OF SCRIBE PROPOSED TO BE ENGAGED BY THE CANDIDATE**

- |   |   |
|---|---|
| 1. Name of the Candidate.....                                 | Paste here recent colour  |
| 2. Roll No.....   | Passport size   |
| 3. Name of CBT Cente .....                                    | Photograph of the   |
| 4. Qualification of Candidate.....                            | SCRIBE of size 3.5 cm x   |
| 5. Disability Type.....                                       | 4.5 cm (The colour  |
| 6. Name of Scribe .....                                       | photograph should not   |
| 7. Date of Birth of the Scribe.....                           | be more than 3 months   |
| 8. Father's Name of the Scribe.....                           | old)  |
| 9. Address of the Scribe:                                     |   |
| a) Permanent Address.....                                     | Signature of SCRIBE in<br>the above box below the<br>photograph |
| b) Present Address .....                                      |   |
| 10. Educational Qualification of the Scribe .....             |   |
| .....   |   |
| 11. Relationship, if any, of the Scribe to the Candidate..... |   |

**12. DECLARATION:**

- i. We hereby declare that the particulars furnished above are true and correct to the best of our knowledge and belief. We have read/been read out the instructions regarding conduct of the candidates assisted by Scribe/Scribes at this examination and hereby undertake to abide by them.
- ii. We declare that the Scribe himself/herself is not a candidate in this examination. We understand that in case it is found otherwise the candidature of both of us will be rejected.
- iii. We declare that the scribe has not acted/will not act as Scribe to any other candidate of this examination.

(Signature of the Candidate)

(Signature of the Scribe)



**Left thumb impression of the  
Candidate in the box given above**



**Left thumb impression of the  
Scribe in the box given above**

Signature of the Invigilator